



Kenn C of E Primary School

SUPPORTING PUPILS AT SCHOOL WITH MEDICAL CONDITIONS & ADMINISTERING MEDICINES POLICY

INTRODUCTION AND GENERAL PRINCIPLES

The staff and governors of Kenn C of E Primary School are wholly committed to pursuing a policy of inclusive education that welcomes and supports pupils with medical conditions. This policy is designed to support the management of medication and medical care in school and to support individual pupils with medical needs. The policy has been developed in consultation with relevant stakeholders and complies with the Department for Education statutory guidance *Supporting Pupils at School with Medical Conditions* (December 2015).

- Supporting Pupils at School with Medical Conditions (DfE 2015)
- Equality Act 2010
- SEND Code of Practice 2015
- Keeping Children Safe in Education (current edition)
- Health and Safety at Work etc. Act 1974
- Medicines Act 1968

RATIONALE AND AIMS

To provide a clear policy that is understood and accepted by all staff, parents and children, providing a sound basis for ensuring that pupils with medical needs receive proper care and support in school, and that for such pupils' attendance is as regular as possible. The policy includes:

- A clear statement of parental responsibilities in respect of medicines
- Roles and responsibilities of staff administering medicines
- Procedures for managing prescription medicines which need to be taken in the school day
- Procedures for managing prescription medicines on outings and trips
- Written permissions from parents for medicines
- Circumstances in which children may take non-prescription medicines
- Assisting pupils with long term medical needs
- Staff training
- Record keeping
- Safe storage of medicines
- The school's emergency procedures

- Risk assessment and management procedures
- Management of medical conditions

The school will make reasonable adjustments in accordance with the Equality Act 2010 to ensure pupils with medical conditions are not disadvantaged and can access the full curriculum and wider school life.

RESPONSIBILITIES

a) Parents or guardians have prime responsibility for their child's health and should provide the school with up-to-date information about their child's medical conditions, treatment and/or any special care needed. If their child has a more complex medical condition, they should work with the school nurse or other health professionals to develop an individual healthcare plan, which will include an agreement on the role of the school in managing any medical needs and potential emergencies. It is the parent/carer's responsibility to make sure that their child is well enough to attend school.

b) There is no legal duty which requires school staff to administer medication; this is a voluntary role. While teachers have a general professional duty to safeguard the health and safety of their pupils and to act in 'loco parentis', that is, to act as any reasonable parent would, this does not imply a duty or obligation to administer medication. Staff will have access to information on pupils' medical conditions and actions to take in an emergency. Staff managing the administration of medicines and those who administer medicines will receive appropriate training and support from health professionals.

c) The policy of this school is not to administer medication or medical care unless the pupil has a medical condition, which if not managed, could prove detrimental to their health or limit access to education. The headteacher accepts responsibility, in principle, for school staff administering or supervising the taking of prescribed medication or medical care during the school day only where it is absolutely necessary.

Role	Responsibility
Governing Board	Ensuring appropriate arrangements are in place to support pupils with medical conditions; monitoring implementation of this policy.
Headteacher	Day-to-day implementation of this policy; ensuring staff receive appropriate training; ensuring Individual Healthcare Plans are developed where required.
School Staff	Supporting pupils in accordance with this policy and Individual Healthcare Plans; administering medicines where agreed; reporting concerns.

Role	Responsibility
Parents/Carers	Providing up-to-date medical information; supplying medication and equipment; informing the school of any changes.
Healthcare Professionals	Providing medical advice, healthcare plans and staff training where appropriate.

Unacceptable Practice

The school will not:

- prevent pupils from accessing medication;
- assume every pupil with the same condition requires the same treatment;
- ignore medical evidence or parental concerns;
- exclude pupils from activities unless supported by medical advice;
- send pupils home frequently due to their condition;
- penalise pupils for medical-related absence.

PRESCRIBED MEDICINES

a) Wherever possible, medicines prescribed three times daily should be administered outside school hours. Where this is not possible, arrangements will be agreed between the school, parents and relevant healthcare professionals. This school recognises in extreme cases, and agreed by the headteacher, that staff may administer medication following written consent. However, parents and carers are allowed into school to administer medication if they so desire.

b) Exceptions to this are pupils on health care plans who have individual medical needs requiring emergency medication to treat specific conditions, such as anaphylaxis.

c) This school will only accept medicines that have been prescribed by a doctor, dentist, nurse prescriber or pharmacist prescriber and are presented in the original container dispensed by a pharmacist and include the pupil's name, prescriber's instructions for administration and dosage.

NON-PRESCRIBED MEDICINES

Non-prescription medicines will only be administered in exceptional circumstances and with written parental consent and headteacher authorisation. Non-prescription medication will only be administered for a short period, unless written notification has been submitted to the school from a medical practitioner, such as the GP. No aspirin will be administered.

ADMINISTERING MEDICINES

a) This school recognises no pupil under 16 should be given medicines without their parent's written consent. Following written consent, any member of staff administering medicines to a pupil should check:

- The pupil's name
- Name of medication
- The prescribed dose
- Expiry date
- Written instructions provided by the prescriber on the label or container.

If in doubt about any procedure, staff will not administer the medicine before checking with parents or a health professional before taking further action.

b) A written record must be kept following administration of medicines to pupils.

c) If a pupil refuses to take a medicine, staff will not force them to do so but will record this and parents/carers will be notified of the refusal.

LONG-TERM MEDICAL NEEDS

Where a pupil has a chronic illness, medical or potentially life-threatening condition, the school will initiate a health care plan to meet individual needs and support the pupil. This will be drawn up by healthcare professionals in consultation with the pupil's parents or guardians and will contain the following information:

- Pupil's name and photograph
- Definition and details of the condition
- Special requirements e.g. dietary needs, pre-activity precautions
- Treatment and medication
- What action to take/not to take in an emergency
- Who to contact in an emergency
- Staff training where required
- The role the staff can play
- Consent and agreement

Individual Healthcare Plans will be developed where required and arrangements for specific medical conditions, including asthma, anaphylaxis, epilepsy and diabetes, are detailed later in this policy.

RECORD KEEPING

a) Parents should tell the school about the medicines their child needs to take and provide details of any changes to the prescription or the support required. Medicines should always be provided in the original container as dispensed by the pharmacist and include the

prescriber's instructions. Requests for staff to administer medication should be recorded. These should include:

- Name of pupil
- Name of medicine
- Dose
- Method of administration
- Time/frequency of medication
- Any side effects
- Expiry date

Completed forms should be kept in the medical folder and referred to when administering medication.

b) Requests for updated medical conditions including asthma are distributed to parents at the beginning of each school year. These are collated by the first aid coordinator and registered and recorded, in the staffroom and/ or in the school office. All staff have access to this information and actions to take in an emergency.

c) Pupils with food allergies have their photographs and details displayed in the kitchen/dining area and staff room to ensure that food products are safe. Pupils with severe allergies will have this displayed in a prominent place to ensure all kitchen staff are clear on the allergies for particular pupils. Kitchen staff sign to say that they have checked allergy information daily when they prepare meals for pupils who have a confirmed allergy and this system is checked by at least two members of staff. Information regarding severe allergies will be shared only with staff who need the information to safeguard pupils and will be handled in accordance with data protection requirements.

d) Updated medical conditions and reviews of policies and practice are monitored and disseminated by the headteacher.

STORING MEDICINES

a) Staff will only store, supervise and administer medicine that has been prescribed for an individual pupil. Medicines must be stored safely in the pharmacist's original container and clearly labelled with the pupil's name, the dosage and instructions for administration.

b) Non-emergency prescribed medication is stored with the consent form in the locked cupboard in the school office. Medication requiring refrigeration is stored in the staffroom fridge.

c) Emergency medications such as Epi-pens and asthma inhalers should be readily available in a clearly labelled container in the filing cabinet in the hall or within the school office, readily accessible, secure and known to relevant staff. Pupils should know where their medicines are stored; they should not be locked away.

d) Parents are ultimately responsible for checking expiry dates on their children's medicines and replacing as necessary. The first aid coordinator will also check medication expiry dates twice a year.

Emergency Salbutamol Inhalers and Adrenaline Auto-Injectors

The school may hold an emergency salbutamol inhaler and emergency adrenaline auto-injector in accordance with current Department for Education guidance.

These emergency medicines will only be used for pupils for whom appropriate parental consent has been obtained and who meet the eligibility criteria set out in national guidance.

Staff administering emergency medication will receive appropriate training and records will be maintained following any use.

10. DISPOSAL OF MEDICINES

a) Staff should not dispose of medicines. Parents are responsible for ensuring that date-expired medicines are returned to a pharmacy for safe disposal. They should also collect medicines held at the end of each year. Any medicines that have not been collected should be taken to a local pharmacy for safe disposal.

b) Sharps boxes should always be used for the safe disposal of needles. Parents should obtain these from their child's GP and return to a pharmacy for safe disposal.

EMERGENCY PROCEDURES

a) All staff are aware of procedures when dealing with a medical emergency. These should be supervised by a trained first aider.

b) All staff are aware of pupils on a health care plan and understand the need to follow agreed emergency support.

c) All staff know how to call the emergency services; guidance is displayed on the staff room.

d) In the event of an emergency, every effort will be made to contact a parent so that they may accompany their pupil to hospital. If this is not possible, a member of staff will accompany the pupil to hospital by ambulance and stay until the parent arrives. Health care professionals are responsible for any decisions on medical treatment when parents are not available.

EDUCATIONAL VISITS

a) This school actively encourages pupils with medical needs to participate in trips and visits. Staff will aim to facilitate reasonable adjustments to enable pupils with medical needs to participate fully and safely on visits. Risk assessments will be used to highlight any potential difficulties and ensure procedures are in place to support pupils. Additional staff/adults will be considered for this purpose.

b) Prior to an overnight school trip, parents must complete an up-to-date medical questionnaire about pupil's current general health and medication. Prescribed medication will be administered, providing parents have completed the medical form. Parents are invited to provide written consent to enable staff to act 'in loco parentis' and administer medicines, as provided by parent/carer, if required.

c) Accompanying staff will be aware of any medical needs and relevant emergency procedures. A copy of health care plans will be taken on all visits as well as emergency medication that may be required.

STAFF TRAINING

a) The school holds training on common medical conditions once a year; this is delivered by the school nurse or relevant health care professionals. A log of staff training is kept and reviewed every 12 months to ensure new staff receive training.

b) Staff training is provided to support the administration of emergency medications such as Epi- pens or insulin. The school keeps a register of staff who have undertaken the relevant training. Only staff who have received this training should administer such medications.

c) The school has several appointed first aiders and paediatric first aiders. Training is reviewed regularly and updated as required.

HEAD INJURIES

Pupils who sustain a head injury MUST be reviewed by a First Aider in school. If a pupil has a visible wound, swelling or adverse reaction, parents will be informed and are welcome to assess their child personally. Where there are no residual effects, the pupil can remain in school whilst being observed. A head injury must be recorded and the accident reported to the parent via a prompt phone call.

Students with asthma

Kenn C of E Primary School has decided to hold an emergency inhaler and spacer for the treatment of an asthma attack. The school may hold an emergency salbutamol inhaler and emergency adrenaline auto-injector in accordance with current Department for Education guidance.

The headteacher will be responsible for ensuring the following:

- Instructing all staff on the symptoms of an asthma attack
- Instructing all staff on the existence of this policy
- Instructing all staff on how to check the asthma register
- Instructing all staff on how to access the inhaler
- Making all staff aware of who are the designated staff and how to access their help

The headteacher will be responsible for ensuring that designated staff:

- Recognise the signs of an asthma attack and when emergency action is necessary
- Know how to administer inhalers through a spacer
- Make appropriate records of attacks

The school administrator and the class teacher will be responsible for the storage, care and disposal of asthma medication.

The school administrator will be responsible for ensuring that there has been written consent from parents for the administration of the emergency inhaler and spacer. The emergency inhaler/spacer will only be available for pupils who have been diagnosed with asthma and have been prescribed reliever inhaler AND for whom parental consent has been given. This information shall be recorded in the pupil's IHCP plan.

The class teacher will be responsible for the supervision of administration of medication and for maintaining the asthma register.

The class teacher will be responsible for ensuring parents are informed in writing when the emergency inhaler/spacer has been used.

Students with anaphylaxis

Kenn C of E Primary School has decided to hold an emergency adrenaline auto-injector for the treatment of an anaphylaxis attack for pupils who have been diagnosed with anaphylaxis and prescribed an auto-injector.

The headteacher will be responsible for ensuring the following:

- Instructing all staff on the symptoms of an anaphylaxis attack
- Instructing all staff on the existence of this policy
- Instructing all staff on how to check the pupil medical register
- Instructing all staff on how to access the auto-injector
- Making all staff aware of who are the designated staff and how to access their help

The headteacher will be responsible for ensuring that designated staff:

- Recognise the signs of an anaphylaxis attack and when emergency action is necessary
- Know how to administer the auto-injectors
- Make appropriate records of attacks

The school administrator and the class teacher will be responsible for the storage, care and disposal of the adrenaline auto-injector.

The school administrator will be responsible for ensuring that there has been written consent from parents for the administration of the emergency auto-injector. The emergency auto-injector will only be available for pupils who have been diagnosed with anaphylaxis and have been prescribed an auto-injector AND for whom parental consent has been given. This information shall be recorded in the pupil's IHCP plan.

The class teacher or person responsible for the class will be responsible for the supervision of administration of medication and for maintaining the pupil medical register. They may delegate this responsibility but are responsible for ensuring that procedures are followed.

The classteacher or person responsible for the class will be responsible for ensuring parents are informed when the auto-injector has been used. They may delegate this responsibility but are responsible for ensuring that procedures are followed.

THE ADMINISTRATION OF MEDICINE

The headteacher will accept responsibility in principle for members of school staff giving or supervising a pupil taking prescribed medication during the day, where those members of staff have volunteered to do so.

Any parent/carer requesting the administration of medication will be given a copy of this policy.

Non-prescription medicines.

- Prescribed medication will be accepted and administered in the establishment
- Non-prescription medication will only be accepted and administered in the following circumstances: at headteacher's discretion.

Prior written parental consent is required before any medication can be administered.

Only reasonable quantities of medication will be accepted (no more than one week's supply).

Each item of medication should be delivered in its original dispensed container and handed directly to the school administrator, and overseen by the headteacher.

Each item of medication should be clearly labelled with the following information:

- Pupil's name
- Name of medication
- Dosage
- Frequency of dosage
- Date of dispensing
- Storage requirements (if important)
- Expiry date (if available)

The school will not accept items of medication which are in unlabelled containers or not in their original container.

Unless otherwise indicated, all medication to be administered in the school will be kept in the medicine cabinet.

Where it is appropriate to do so, pupils will be encouraged to administer their own medication, if necessary, under staff supervision. Parents/carers will be asked to confirm in writing if they wish their child to carry their medication with them. In the event of a drug which is prescribed but not emergency medicine such as Methylphenidate (Ritalin), students will not be allowed to carry these.

It is the responsibility of parents/carers to notify the school if there is a change in medication, a change in dosage requirements, or the discontinuation of a pupil's need for medication.

Staff who volunteer to assist in the administration of invasive medication will receive appropriate training/guidance through arrangements made with the school's Nurse Service. In pre-school settings arrangements will be made through primary care health visitors. The school will make every effort to continue the administration of medication to a student whilst on activities away from the premises.

Concerns regarding the support provided for pupils with medical conditions should initially be discussed with the headteacher. If concerns remain unresolved, complaints may be pursued through the school's Complaints Policy.

The Governing Board will review this policy annually, or sooner if legislation, statutory guidance or local procedures change.

The Headteacher is responsible for monitoring the implementation of this policy and reporting significant issues to governors.

POLICY AMENDMENT RECORD

Date	Reviewed By	Nature of Change	Next Review Due
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February 2024	EHT/HOS/LGB	Updated policy	As required and no later than February 2025.
February 2025	EHT/HOS/LGB	Updated Policy	As required and no later than February 2026.
February 2026	EHT	Reviewed Policy	As required and no later than February 2027.
June 2026	HT	Reviewed – terminology updated in line with leadership structure from 1 May 2026	June 2027